

Health, Safety and Environment Policy

General Policy Statement

Alpha Power Engineering Co., Ltd.'s policy in the area of occupational health, safety and environment is to operate in a manner which preserves a safe and work place to work for all staff, contractors and members of the public.

Alpha has adopted a policy of "Safety is Everyone's business" which we believe that working safely is the key success of our business. For Alpha and its relating companies, the minimum acceptable standard is to meet their legal health, safety and environmental obligations. It is the responsibility of each and every staff member to work within the policy and guidelines detailed in which the common objective is to keep improving.

Alpha believes that good HSE performance is an integral part of efficient and profitable business management, and hence, these matters rank equally in importance with other management responsibilities as part of their accountabilities. The success in these areas depends on the involvement and commitment of everyone in the company.

We also recognize our responsibilities for the health and safety of others that may be affected by our activities. It is our aim to achieve a working environment, which is free of work-related accidents and ill health, and to this end we will pursue continuous improvements from year to year.

Key Objectives

- Implementing proactive health and safety management strategies,

- Integrating Health, Safety and Environment management into our projects at the planning stage,
- Ensuring to provide and maintain health and safe working conditions, equipment and systems of work for all employees.
- Ensuring to protect health and safety of other people who may be affected by our operations e.g. contractors, visitors, customers and general public.
- Considering, early in the development stage, to comply preventive measurements for the environmental impact of our business process,
- Identifying hazards in the work place, assessing the risks related to them and implementing appropriate preventive and protective measures,
- Monitoring and reviewing risk controls to ensure they remain effective,
- Establishing and enforcing safe methods of work,
- Involving our employees and contractors in the decision making processes through structured communication, consultation and training,
- Providing ongoing educating and learning for our employees to comply company's HSE policy to enable them to work in the safest ways possible,
- Carrying out regular internal assessments and report annually on performance.

Commitment

The management of Alpha Power Engineering is committed to improving every aspect of health and safety by involving all staff and sub-contractors in reducing or eliminating any risks and hazards in the workplace and providing sufficient resources to comply with the Health, Safety and Environment guidelines .

Managers have an unquestionable commitment and responsibility to safe working situations for employees, and associated individuals in the workplace.

Responsibilities

- The overall responsibility for the promotion of Health and Safety of employees at work is vested in the Senior Management of Alpha Power Engineering Co., Ltd.
- The managers in Alpha Power Engineering are directly responsible through normal management structure for health, safety and environment matters in the business operations under their control.
- They reinforce contractors to utilize and respect all the safety devices and protective equipment provided to ensure the safety of personnel while working with Alpha Power Engineering.
- They review work practices and policy to ensure a continuous improvement and awareness of health and safety issues at working sites.
- To minimize incidents at work by reporting, investigating and analyzing any near miss accidents to ensure that incidents do not recur.

- All employees must comply all safety procedures and controls as dictated by Alpha Power Engineering when at work.
- They have a responsibility to take reasonable care of themselves and others while at work and to participate positively in the task of preserving workplace health, safety and sound environment.
- The Management oversees the company's health, safety and environment activities and reports on these matters to the Board of Directors.

Review

This statement of policy and its effectiveness will be reviewed regularly.



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Managing Director
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